



Nurse-Family Partnership Nurse Supervisor

YWCA of Metropolitan Dallas (YW) is committed to helping improve women's lives and removing barriers to self-sufficiency through pregnancy and parenting education, financial literacy and women's health services. This position plays a critical role in our ability to achieve that objective.

The Nurse Family Partnership is one of the most successful, evidence-based social and health intervention programs in the nation's history. The program enrolls and follows first-time, low-income families from early pregnancy through the child's second birthday, and has proven to produce significant effects on their maternal, child and life course outcomes. The Nurse Supervisor plays a critical role in achieving these objectives.

The Nurse Supervisor, using principles of supervision, reflective practice, and staff development, provides primary support and appropriate oversight to nurse home visitors. This position also works within the local community to assure that the NFP program is implemented in accordance with established guidelines and contract requirements. Responsibilities include, but are not limited to:

- Maintaining a strengths-based, client-centered culture
- Management and administration
- Establishing community awareness, support and referral systems
- Staffing and employee training
- Quality improvement and evaluation
- Budget and contract compliance

The successful Nurse Supervisor will possess a Bachelor's or Master's degree in Nursing or related field, a current RN license in Texas, current malpractice insurance as well as 3 years experience with public/community health, home visitation, providing maternal/child health services in a community setting with an emphasis on pre- and post-natal care and early childhood development. Prefer 2 years experience in program management and supervision including reflective practices. Proven success in working with diverse populations, communities and organizations, and excellent communication skills are required. Demonstrated skill in building self-efficacy and practicing strengths-based, solution-focused nursing with the ability to adapt to change and challenge are critical to success in this position.

We offer competitive compensation and comprehensive benefits, including medical, dental, vision, and life insurance, short-and long-term disability plans and retirement, as well as an environment where your professional growth and advancement are cultivated. YW is an Equal Opportunity Employer.

For immediate consideration, qualified candidates should submit a resume via email to jobs@ywcadallas.org or complete the employment application on our website www.ywcadallas.org and fax to 214.584.2320.

YWCA Metropolitan Dallas
4144 N. Central Expressway, Suite 580
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No Recruiters/Agencies and No phone calls